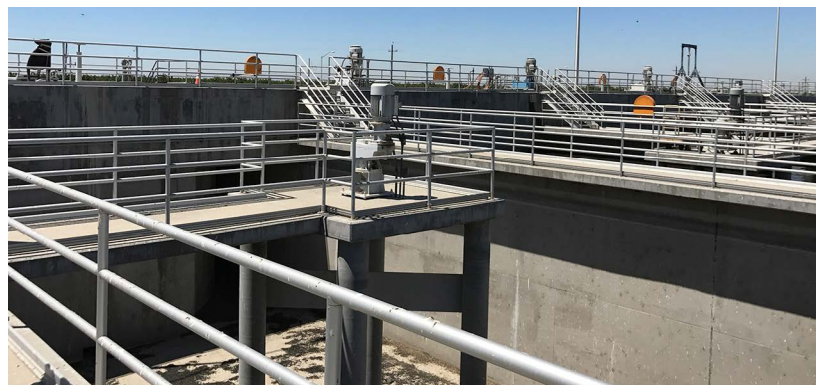


# LARGE MUNICIPAL WASTEWATER TREATMENT PLANT



## ABOUT THIS CASE

A municipality was struggling to find qualified, mid-level wastewater operators for its 10 MGD conventional treatment plant. After contacting half a dozen other staffing firms, **waterTALENT** was the only firm that was able to supply them with the qualified operator who has since become a valued member of the team and may convert to a full-time employee of the City.

## POSITION

- Mid-Level Wastewater Operator

## POSITION DETAILS

- Performed a full range of duties related to plant operations, systems, equipment, pumps, and valves
- Performed a variety of process control related duties

## OPERATOR EXPERIENCE

- 7 years experience
- Certified in Water Treatment, Wastewater Treatment, and Water Distribution
- Final position: Wastewater Treatment Plant Operator

- Certified at highest level for wastewater treatment operations
- Final position: Utilities Operations Manager

## DURATION

- Ongoing operational day-to-day support
- Followed by potential direct hire with the City

## AFTERMATH

Positioned his self for full-time recruit (as a temp-to-hire) and he has proven through demonstrated work ethic to be exactly the type of operator any City struggles to find.